JOB TITLE – Intermediate Developer Canelab

Position reports to	:	Line Manager
Direct Reports	:	N/A
Office Location	:	Adapt IT Durban Campus, but will consider JHB Campus

PURPOSE OF THE POSITION

We are looking for a motivated, dynamic individual to join our Software Development team. The ideal candidate will be involved in design, build, implementation and support of Application suites from the functional specification to product, in accordance with the defined business needs. The role requires scheduling, prioritisation, successful delivery of improvements, bug fixes and support of the product suite, in consultation with the Team\ Project Leads, and using defined SDLC standards.

PRIMARY RESPONSIBILITIES FOR THE ROLE

Technical analysis & design

- Ability to understand and interpret requirements and technical specifications;
- Ability to produce technical specifications of small-medium complexity programs;
- Ability to produce database designs;
- Ability to provide technical estimates to work.

Support and development

- Create and amend programs in accordance with the design, agreed development standards and tools to achieve a well-engineered solution;
- Maintain documentation and project files with respect to progress, problems, needed changes, etc., and provide regular reports on such to the Team\ Project leader and/or Systems;
- Review technical deliverables and manage quality in order to ensure that what has been built meets user expectation;
- Provide daily technical, functional and operation support for the existing software applications;
- Available to provide After-hours and 24/7 support on a rotational basis;
- Provide first line support to the customers when required;
- Must be able to communicate with customers and keep a good rapport
- Must be able to prioritise between project work and customer support
- Must be willing and available to travel to site for project and or support when required.

Testing

- Construct, interpret and execute system and program test plans to verify correct operation of completed systems;
- Plan, design and conduct test of program; correcting errors and re-test to achieve an error free result.

DESIRED SKILLS, EXPERIENCE AND QUALITIES:

SKILLS

- Is a self-starter who requires minimal supervision, and takes high ownership of work assigned
- Must be able to provide guidance and support to junior developers to ensure that project deliverables are met in the required quality standards, time and budget estimations;
- Takes a logical, analytical approach to problem solving and pays close attention to detail;
- Ability to work under pressure;
- Ability to work from test scripts as well as the ability to complete independent, non-script based testing;
- Good communications skills (verbal and written);
- Experience using different development methodologies by the organisation;
- Takes ownership of assigned tasks, maintains good rapport within the team, provides strong contribution and feedback to/ from the team lead;
- Contributes towards improving development/ support process. Focus on evaluating and analyzing flaws/ discrepancies in system, and ability to implement efficient, high-quality solutions;
- Work well with others as part of a team.

Education & Qualification

- BSc(Computer Science or Information Systems)/ BCom(Information Systems)/A National Diploma in IT/and or equivalent qualification;
- Microsoft and or Oracle certifications would be an advantage.

Relevant Experience

- Must have 3 - 4 years' experience in systems development;
- Must have minimum of 3 years' experience using Oracle Forms, Reports and PL/SQL;
- Must have 1 - 2 years' experience in C#, ASP.net, WPF (using also MVVM);
- Having experience in WCF, MVC will be an advantage;
- Having experience in Microsoft SQL Server will be an advantage;
- Having experience in .Net Core and .Net Web services development will be an advantage;
- Azure, Xamarin, SQLite, Windows Store App & Windows Phone development would be an advantage;
- Experience using Visual Studio or Telerik will be an advantage;
- Strong analytical skills using Object-oriented design and programming;
- Preference will be given to candidates with strong experience using PL/SQL Developer;
- Preference will be given to candidates with strong experience in Oracle Forms/Reports;
- Experience working with and developing laboratory information systems or weighbridge systems will be an advantage.

Driving Value

Achieve more.

Actively seeking and implementing opportunities to maximize value in any aspect of the business.

- Setting a culture of continuously striving for better performance
- Challenging the current state in order to seek real improvements

Leading People

Motivating and developing people to deliver superior results in a responsible manner

- Building and maintaining effective culture
- Creating a climate in which individuals and teams develop their potential and contribute their best
- Managing accountabilities and providing timely and constructive feedback
- Coaching and providing development opportunities that enable high performance

Leading Self

Taking responsibility and accountability for own behaviour, performance and development

- Taking ownership for own performance and decisions and their impact on the business
- Demonstrating tenacity and resilience even when faced with obstacles
- Seeking opportunities for personal feedback, learning and development
- Acting decisively when tough or quick action is required

In accordance with Adapt IT's Employment Equity plans and goals, preference will be given to suitable applicants from the designated groups as defined by the Employment Equity Act of 55 of 1998 and subsequent amendments thereto.

Contact Person: Jeanel Lenders
Apply Here: https://www.dittojobs.com/jobs/view/2727035877
Vacancy Status: Open