Position Title:	Intermediate Oracle Developer
Position reports to:	Development Manager
Direct Reports:	N/A
Office Location:	Adapt IT Durban Campus

PURPOSE OF THE POSITION

Application and investigative support/development of ERP financial systems and sub systems. Provision of programming changes to high technical level of competence to correct bugs and ensure high levels of quality are maintained. Identification of system errors and issues, and responsible decision-making on best-fit scenarios /best solution to pursue in addressing these. Delivery of program designs from logical/functional specifications, to ensure high quality development, maintenance, and enhancement of financial systems and sub systems. Execution, implementation and onsite support of new functionality released to production environments

PRIMARY RESPONSIBILITIES FOR THE ROLE

- Investigate system malfunctions across financial systems and sub systems
- Support application systems and business processes
- Annotate detailed solutions to assigned logs on the call tracking system in a clear and concise manner
- Determine severity of issue and respond to client within SLA-stipulated timeframes ensuring solutions are communicated and understood by end users
- Make required programming changes to high technical level of competence to correct system bugs and develop system changes/enhancements, while ensuring high levels of quality are maintained
- Adhere to stipulated best-practice roll-out procedures, and ensure necessary documentation and UAT has been signed off in accordance with agreed processes before any change is released
- Provide clear and detailed input to development teams with regards to any system changes
- Provide professional support ensuring user satisfaction and clear understanding of system functionality
- Identify system errors and issues and make decisions with regard to the best solution that can be provided
- Provide onsite system training to end-users where required
- Provide system implementation /support functions as and when assigned
- Create logical, innovative solutions to complex requirements
- Provide technical estimates to project managers where required
- Review technical deliverables to ensure that what has been built meets user expectation
- Manage quality assurance, system & user acceptance testing where required
- Require minimal supervision, and demonstrate ability to take high ownership of work assigned
- Execute software configuration where required, adhering to standard protocol.

- Follow-up, update and close all issues on call-logging system after resolution, ensuring that end-user is satisfied with end result
- Provide guidance and support to junior/other intermediate developers to ensure that enhancement/project deliverables are met within required time and budget estimations.

DESIRED SKILLS, EXPERIENCE AND QUALITIES:

Education & Qualification

- BTech, IT/Computer Science degree or diploma
- Preference if OCP certification track underway/complete.

Relevant Experience

- A minimum of 3 - 4 years in systems development
- Strong development background or experience in ERP support/development, using Oracle forms and reports, and PL/SQL (or similar) query language
- Strong analytical skills using Object-oriented design and programming
- Preference will be given to developers with sound financial background, and 1+ year of knowledge/experience in Oracle Application Development Framework (ADF) and Java.

Driving Value

- *Actively seeking and implementing opportunities to maximize value in any aspect of the business.*
- Setting a culture of continuously striving for better performance
- Challenging the current state in order to seek real improvements

Leading People

- *Motivating and developing people to deliver superior results in a responsible manner*
- Building and maintaining effective culture
- Creating a climate in which individuals and teams develop their potential and contribute their best
- Managing accountabilities and providing timely and constructive feedback
- Coaching and providing development opportunities that enable high performance

Leading Self

- *Taking responsibility and accountability for own behaviour, performance and development*
- Taking ownership for own performance and decisions and their impact on the business
- Demonstrating tenacity and resilience even when faced with obstacles
- Seeking opportunities for personal feedback, learning and development
- Acting decisively when tough or quick action is required

Adapt IT
Intermediate Oracle Developer-Manufacturing

Contact Person: Jeanel Lenders

Apply Here:

Vacancy Status: Open